

Kimball Memorial Lutheran Church

Position Title: Music Director

Position Purpose: The Music Director leads and directs the music ministry of Kimball Memorial Lutheran Church so that the worship of the congregation is enhanced to the glory of God and provides a meaningful grace-oriented religious experience for members and visitors.

Position Category/Type: Program Staff/Regular Part Time

Supervision/Reports To: Senior Pastor

Qualifications:

1. A professed and practiced belief in Jesus Christ as Lord.
2. Enthusiasm for the ministry of music with a desire and ability to engage the congregation and recruit participants into the ministry
3. Experience and competency in directing direct and lead musicians and choirs of all and mixed ages, and coach/develop their musical gifts.
4. An appreciation for and desire to lead a wide variety of music styles including traditional hymnody and contemporary worship genres.
5. A minimum of a Bachelor of Music Degree or equivalent work-related experience.
6. Demonstrated knowledge of, and appreciation for, Lutheran theology, liturgical practice, and use of music in worship.
7. Experience working in a church setting with clergy, staff, musicians, and volunteers, and ease in communicating with different personality types.
8. Piano/Keyboard skills adequate for directing and coaching are strongly desired, but not required.

Role and Responsibilities:

1. Direct the Chancel Choir and Bell Choir, and provide vocal direction and general coaching/direction to the Contemporary Ensemble.
2. Direct choirs and musical ensembles during worship including Sundays (typically two morning services) and special days/events, and for funerals and memorial services.
3. Lead rehearsals for choirs and music ensembles, typically weekday evenings.
4. Cooperatively plan the musical components of the worship experience including hymns, anthems, praise songs and other music selections appropriate for use in the Lutheran Church, in partnership with the Senior Pastor and other music team leaders.
5. Provide Church Administrator/Secretary and/or others with necessary information for worship bulletins & projection including selections, lyrics, etc.
6. Enthusiastically engage with the congregation and recruit and train new participants for service in the music ministry of the church.
7. Provide leadership and resources to the Accompanist (organist/pianist/keyboardist) and other music team leaders

8. Provide sufficient resources, training, spiritual encouragement, and rehearsal opportunities to choirs, musical ensembles, and other participants in the music ministry.
9. Participate with and contribute to efforts of the Worship and Music Team
10. Maintain a Worship and Music budget, and be responsible for the selection and purchase of worship related music, materials, and equipment within that budget.
11. Maintain the music library of the church.
12. Supervise the maintenance of all musical instruments of the church within budget constraints and, if necessary, seek any additional funds needed from the Congregation Council.
13. Maintain professional competency by practicing, performing, and attending continuing education opportunities; especially those offered by the Lutheran Church.
14. Maintain a record of music performed for congregational records and music license reporting.